



## Outplacement Services

Whether you're downsizing one individual or closing down a facility with 1000's of employees, our consultants combine one-on-one services with today's leading technologies to deliver the most effective and fastest transition.

Over 75% of companies use outplacement services because of the great benefits it provides including improvements in their organization's image, productivity, profits and staff morale. Using outplacement services also reduces the stress of the human resources and the management team.

Employees will experience the perfect blend of technology and personalized services helping them to quickly succeed in the employment market and reduce your company's overall unemployment costs.

### **Benefits of utilizing Outplacement**

- Reduce unemployment costs
- Ease employee stress
- Lower your risk of negative legal action
- Help retain remaining employees
- Improve your employment brand
- Provide your employees the best services available

### **Bronze Program** - \$900 per group

This is a one time group (up to 10 per group) workshop at your facility or ours.

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### **Silver Program** - \$900 per group and \$900\* per person.

This includes a one time group (up to 10 per group) workshop at your facility or ours and 10 hours of individualized / personal attention at QCI's office giving advice to each employee.

\* You can reduce the number of hours each employee receives if you feel less individualized attention is needed or wanted.

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## **Gold Program** - \$1,000 per person per month

One month to 12 month duration decided by you. It includes weekly individualized attention, weekly group workshops and a facility they can use for their job search.

### Facility

- Individual work station
- Telephone with voice mail
- Receptionist
- Printer, copier
- Computer (or they can bring in their own laptop if they desire)
- Conference / training room
- Postage and mailings
- High speed internet access
- Library.

### Coaching

- At least 1 hour per week individualized attention
  - At least 1 workshop per week
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## **All programs include:**

- Resume development
- Interviewing assistance
- How to utilize job boards
- Career counseling
- How to network
- Negotiating assistance
- Reference assistance
- “How to work with recruiters”
- Library with career transition books
- Career review and assessment
- One on one career counseling with Senior Consultant
- Personalize marketing to the 1600 recruiters with whom we are affiliated